



Top Employer 2018

This independent certification delivered by the Top Employers Institute demonstrates the quality and consistency of a company's human resources policies and practices all around the globe. TechnipFMC in the UK has been certified as a Global Top Employer since 2015. This certification recognises first-class employee offerings globally and equally.

Written statement

Signed on behalf of TechnipFMC in the UK:



Alison Hunter, HR Director UK & Portugal



TechnipFMC in the UK Published Results

Pay and Bonus Gap

The tables below show:

the overall mean and median gender pay gap based on hourly rates of pay as at the snapshot date (i.e. 5th April 2017)

the mean and median between all bonuses paid to men and women during the period 6th April 2016 – 5th Apr 2017 (for 2016 performance)

Technip UK Ltd	Difference between men and women	
	Mean	Median
Hourly fixed pay	28.2%	30.2%
Bonus paid	39.0%	29.3%



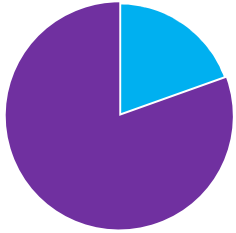
Pay Quartiles

Technip UK Ltd

The above pay quartile pie charts illustrate the gender distribution at Technip UK Ltd across four equ



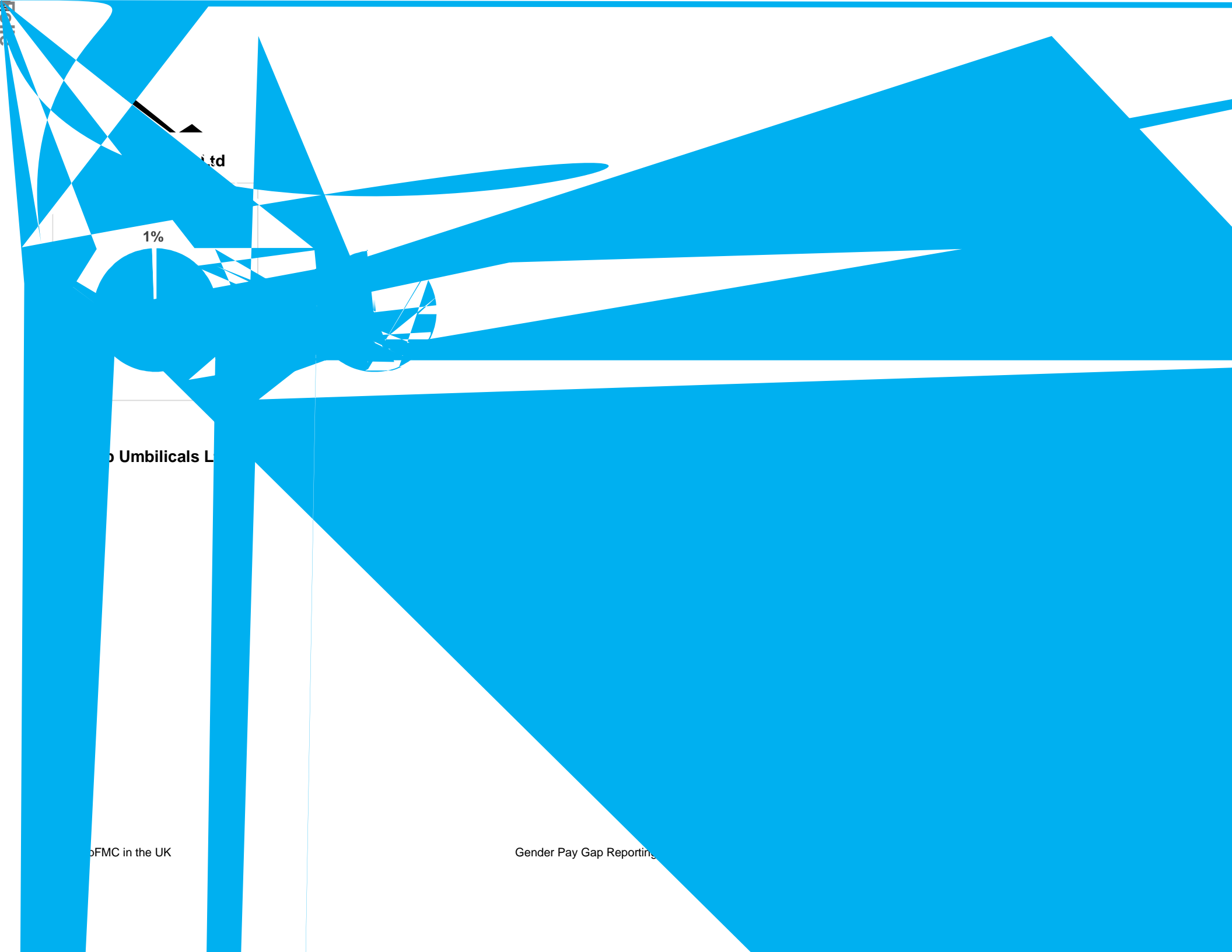
Technip Umbilicals Ltd



The above pay quartile pie charts illustrate the gender distribution at Technip Umbilicals Ltd across four equally sized quartiles, each containing c.92 employees.

Proportion of colleagues awarded bonuses

Technip UK Ltd



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1%

to Umbilicals L

of FMC in the UK

Gender Pay Gap Reporting