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|------------------------------|--|
| b) Nature of the transaction | Acquisition of Ordinary Shares following the vesting of restricted stock units subject to certain performance criteria |
| c) Currency | EUR |
| | Price: 0 EUR |
| d) Price(s) and volume(s) | Volume/No. of Shares: 9,600 |

Aggregated information:

- | | |
|-----------------------------|------------------------------|
| e) - Aggregated Volume | N/A (single transaction) |
| - Price | |
| f) Date of the transaction | 10 January 2018 |
| g) Place of the transaction | Outside of the Trading Venue |

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Arnaud Pieton

2 Reason for the notification

a) Position/status Officer - Executive Vice President of People & Culture

b) Initial notification/ Amendment Initial notification

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