

299,433,373	97.5	7,626,672	2.5	307,060,045	68.2	555,650	7,139,704
-------------	------	-----------	-----	-------------	------	---------	-----------

g. Election of director: Didier Houssin

FOR (Number of votes)	PERCENT FOR (%)	AGAINST (Number of votes)	PERCENT AGAINST (%)	TOTAL VOTES VALIDLY CAST	TOTAL VOTES VALIDLY CAST AS A PERCENTAGE OF SHARES IN ISSUE (%)	ABSTENTIONS (Number of votes)	BROKER NON-VOTES (Number of votes)
298,367,687	97.4	8,083,841	2.6	306,451,528	68.1	1,164,167	7,139,704

h. Election of director: Peter Mellbye

FOR (Number of votes)	PERCENT FOR (%)	AGAINST (Number of votes)	PERCENT AGAINST (%)	TOTAL VOTES VALIDLY CAST	TOTAL VOTES VALIDLY CAST AS A PERCENTAGE OF SHARES IN ISSUE (%)	ABSTENTIONS (Number of votes)	BROKER NON-VOTES (Number of votes)
289,562,839	94.3	17,503,196	5.7	307,066,035	68.2	549,660	7,139,704

i. Election of director: John O'Leary

FOR (Number of votes)	PERCENT FOR (%)	AGAINST (Number of votes)	PERCENT AGAINST (%)	TOTAL VOTES VALIDLY CAST	TOTAL VOTES VALIDLY CAST AS A PERCENTAGE OF SHARES IN ISSUE (%)	ABSTENTIONS (Number of votes)	BROKER NON-VOTES (Number of votes)
298,739,298	97.5	7,701,025	2.5	306,440,323	68.1	1,175,372	7,139,704

j. Election of director: Kay G. Priestly

FOR (Number of votes)	PERCENT FOR (%)	AGAINST (Number of votes)	PERCENT AGAINST (%)	TOTAL VOTES VALIDLY CAST	TOTAL VOTES VALIDLY CAST AS A PERCENTAGE OF SHARES IN ISSUE (%)	ABSTENTIONS (Number of votes)	BROKER NON-VOTES (Number of votes)
299,166,380	97.4	7,895,809	2.6	307,062,189	68.2	553,506	7,139,704

k. Election of director: Joseph Rinaldi

FOR (Number of votes)	PERCENT FOR (%)	AGAINST (Number of votes)	PERCENT AGAINST (%)	TOTAL VOTES VALIDLY CAST	TOTAL VOTES VALIDLY CAST AS A PERCENTAGE OF SHARES IN ISSUE (%)	ABSTENTIONS (Number of votes)	BROKER NON-VOTES (Number of votes)
300,066,884	97.9	6,373,079	2.1	306,439,963	68.1	1,175,732	7,139,704

l. Election of director: James M. Ringler

FOR (Number of votes)	PERCENT FOR (%)	AGAINST (Number of votes)

213,720,747

69.6

93,566,321

30.4

307,287,068

68.3

328,627

7,139,704

Proposal 4 – Frequency of Future Say-on-Pay Proposals for NEOs

We are uniquely positioned to deliver greater efficiency across project lifecycles from concept to project delivery and beyond. Through innovative technologies and improved efficiencies, our offering unlocks new possibilities for our clients in developing their oil and gas resources.