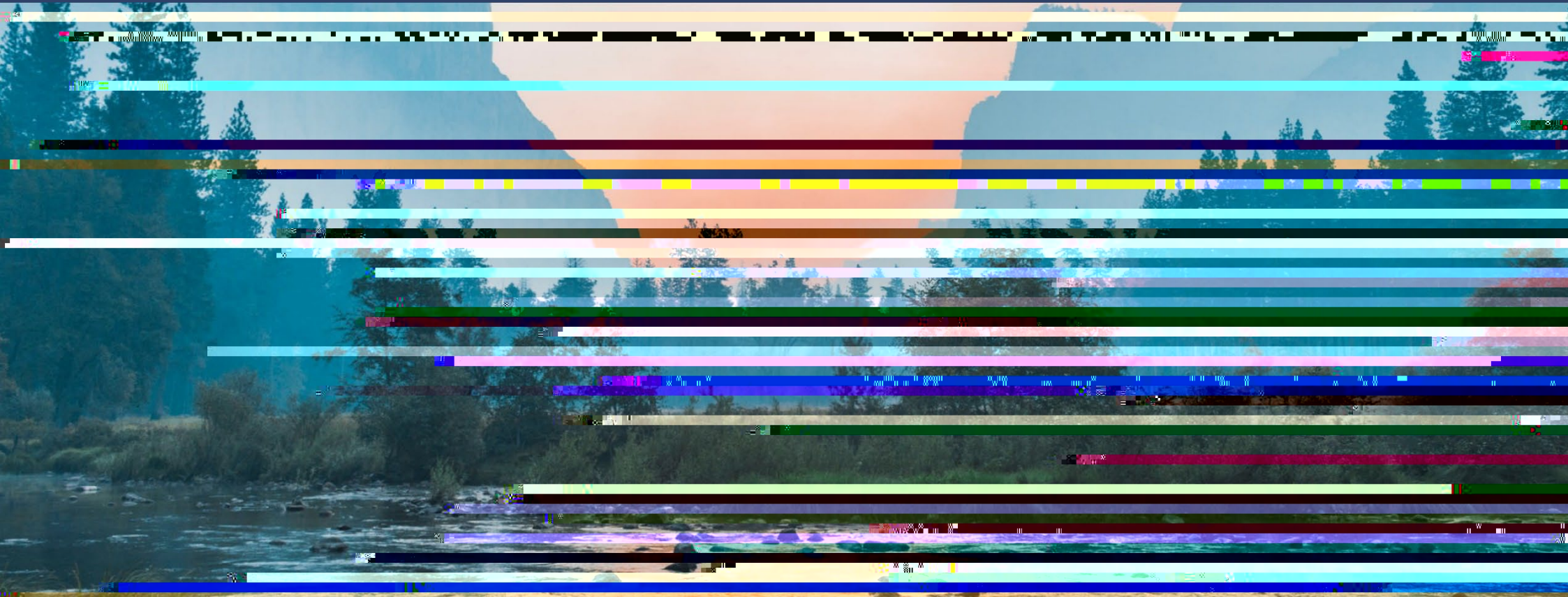


Statement of Investment Principles

For the FMC Technologies Pension Plan

Effective from: 1 December 2022



1. Introduction

This Statement of Investment Principles (“SIP”) has been produced by FMC Technologies Pension Plan Limited, (“Trustee”) to the FMC Technologies Pension Plan (the “Plan”).

It sets out our policies on various matters governing investment decisions for the Plan, which is a Defined Benefit (“DB”) Scheme. This SIP also covers the

3. Investment strategy

With input from our advisers, and in consultation with the Principal Employer, FMC Technologies Ltd, we reviewed the investment strategy for the Plan in the first half of 2022, considering the objectives described in Section 2.

As at 30 September 2022, the Plan is broadly invested in the following asset classes:



We also consider any other factors which we believe to be financially material over

climate change) can have a material impact on the performance of many investments over the long term.

We expect our investment managers, where appropriate, to integrate ESG considerations into their decision-making process and take them into account as part of their analysis of expected future performance and risks. We will hold investment managers to account in this regard as part of our periodic monitoring process. In addition, appropriate weight will be given to ESG considerations by the investment adviser when appointing or replacing investment managers.

We influence the Plan's approach to ESG and other financially material factors through our investment strategy and manager selection decisions.

We expect all of our investment managers to take account of financially material

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