Step 3: United Kingdom Stamp Duttyne.transfer to a DTC Participant will be liable to the United Kingdom*s HM Revenue and Custom Stamp Duty at the rate of 1.5% of the market value (rounded up to the nearest £5). Once the Stock Transfer and Deposit Request For certificate is received by Computershare, a representative from Computershare will call the DTC Participant, at the telephone number Section 6 of the Stock Transfer and Deposit Request Form, to arrange for payment of Stamp Duty. Computershare, upon receipt of payment of Stamp Duty to HMRC on your behalf.

Any queries regarding the payment of Stamp Duty should be directed to the Stamp Office Helpline at +44 845 603 0135. Also, please re FAQ document for additional mation.

Step 4: Send all required documents outlined above to:

Regular mail: Computershare PO Box Overnight/certified/registered delivery: Computershare

It is important that you follow the steps above to ensure that your transfer can be completed. Provided your documentation is in good have received the proper payment in GBP from your broker, we will send it to be *stampedŽ by HMRC at their offices in Birmingham than five business days from receipt. We will complete your transfer no later than five business days from the time that the document us in proper form by HMRC. If your transfer cannot be processed due to missing or incomplete documentation, we will attempt to moreinformation.

BR SHEARRISITSTE GATOLOGIÑEN ANISTEAR) ABUD DE PRÔSIT-REQUE STOFT FORMIST OU WILL BE 27 NORE WOOLD IN SEE COD 4 LINE OU 5 FORMISTO OU 5 FORMIS

a

Deposit Agreement

These terms and conditions form a legally binding agreement between you and us. This depositarity existince (indeed by Computershare Trust Company, N.A. (*Computer or the *Depository Trust or the *Depository Trust Company. If you are resident in, or a citizen of, a jurisdiction outside the United States of America and existince is incompany. If you are resident in, or a citizen of, a jurisdiction outside the United States of America and existince is incompany. Where these terms and excertible is accentification of such a service would be contrary to local laws or regulations or that would require us to comply with local governmental est exgels about provide information purposes only. We do not and will not provide you with any investment advited the Stave little in the service to your personal circumstances or any associated tax liability. Neither the Service nor these terms and conditions constitution will take effect when your Company Shares are deposited with the Depositary.

1. Definitions

- AgentŽmeans any agent appointed by us as Depositary;
- •Agreement Zheans the agreement between you and us in relation to the provision of the Service governed by these terms and conditions;
- Business Dayžneans any day (excluding Saturday and Sunday) on which the Stock Exchange is open for business;
- •Cede & Co. Zheans Cede & Co. acting in its capacity as nominee to DTC;
- •Company means the public company, incorporated and registered in England and Wales;
- •Company Shareszdeans Ordinary Shares and other classes of the Company shares to be designated by the Company in writing analyteishtoCsenyiotecushteaAthrisement;
- •Custodial Receiptizeans the receipt issued for the Deposited Property by the Depositary for the purposes of facilitating thredrandaeresisompany Shares to DTC, the ratio of one for one in respect of each Company Share deposited with the Depositary hereunder;
- •Custodial Receipt Registerne as the register of the holders of Custodial Receipts maintained by the Depositary or a subsidiary ontendibethed by the Depositary or a subsidiary ontendibethed by the Depositary or a subsidiary on the Depositary of the Depositary or a subsidiary of the Depositary of the Depositary or a subsidiary of the Depositary of the Depos
- •Custodian Zneans GTU Ops Inc., a Delaware corporation which is a Computershare affiliated company or such other affiliated reptite is pacentise in the Deposited Property and act as custodian for the Depositary hereunder;
- •Deposited Securities note to time, deiptensited being the Company Shares together with any additional securities, property or cash, from time to time, deiptensited being the land of the Custodian pursuant to the terms of this Agreement and in respect of which Custodial Receipts items items is the land of the Custodian pursuant to the terms of this Agreement and in respect of which Custodial Receipts items is the land of the Custodian pursuant to the terms of this Agreement and in respect of which Custodian Personal Receipts is the land of the Custodian pursuant to the terms of this Agreement and in respect of which Custodian Personal Receipts is the land of the Custodian Pe
- •Deposited Propertyzeans in the Deposited Securities and all and any rights and other securities, property and cash held by ithetaculastoodiae Deposited Securities;
- •Depositaryžneans Computershare Trust Company, N.A. which has agreed to act as depositary;
- •DTCŽmeans The Depository Trust Company, a limited purpose trust company under New York state banking law, a mahnbesen/the ያኔታይክ Fade a registered clearing agency with the U.S. Securities and Exchange Commission;
- •HolderŽmeans the owners and holders from time to time of Custodial Receipts;
- •Liability(ies) Žneans any liability, damage, loss, costs, claims or expenses;
- •Service Conditions zero and fulfillment to our satisfaction of all the deposit requirements set out at claus receipt by us and fulfillment to our satisfaction of all the deposit requirements set out at claus receipt and the deposit Request Form transferring the Deposited Securities to the Custodian in the form prescribed and reading the body of funds (in GBP) of Stamp Duty at a rat 1.5% of the closing market price (rounded up to nearest £5) for Company Shares on the Stock Exchange on the alary the body the body of the Deposited Property.
- ServiceŽmeans this depositary service;
- •Share Registerizeans the register of Shareholders of Company Shares to be maintained by the Company•s share registrar;
- •Shareholder Zheans the holder of record of Company Shares whose name has been entered in the Share Register in accord and the Writhest Killing do the Companies Act 2006:
- •Stock Transfer and Deposit Request Formerands the Depositary•s standard form of instruction to be completed by a Holder in the event that it wisters to be instructions to the Depositary on fulfillment of the Service Conditions to take all necessary steps to transfer it the Depositary on fulfillment of the Service Conditions to take all necessary steps to transfer it the Deposited So and to credit your securities account with DTC participant or (ii) to withdraw the Deposited Property.
- •Stamp Dutyžneans United Kingdom stamp duty or stamp duty reserve tax at the rate of 1.5% of the closing market price ramsfreer days the pastsic Request Form was executed (rounded up to nearest £5) payable on transfer of your Company Shares to the Custodian.
- •usŽor•weŽmeans Computershare Trust Company N.A., a federally chartered trust company whose principal place of bushtesst, is 462 3600h L40bisville, KY 40202 USA •youŽmeans the party holding Company Shares.

By requesting that we arrange for the holding of your Company Shares for you and the issue of the respectiven Clustofulitill Receipt (the Service Conditions to carry out the instructions in the Stock Transfer and Deposit Request Form, you have agreed to be bound by the terms and preconditions of this Ag

- 2. Instructions to deposit Company Shares with the Depositary and transfer Company Shares to DTC.
- (a) To deposit the Company Shares with the Depositary, withdraw and transfer the Deposited Property from Diepositary distribution Diffic theo unust provide the Depositary, to the

(i) your Company share certificate(s), if applicable, related to the Deposited Property;

of its obligations or duties whether arising under these terms and conditions or otherwise, save to the iteids metabult from this is not a member of the same group provided that the Depositary shall not incur any such liability as a result of the negligence or wilful mixing obdition distributed. Which is not a member of the same group companies as the Depositary unless the Depositary shall have failed to exercise reasonable care in the apploinstenents active Constitution or Agent. Except as prohibited by applicable law, any liability incurred by the Depositary to a Holder under this Agreement will be limited the value (aisting nor other event giving rise to the liability is discovered and as if such act, omission or other event had not occurred) of the Depositary bentiable from the custodial Receipts to which the liability relates. In no event shall the Depositary bentiable from the individual records and ages.

- (b) Subject to the provisions of these terms and conditions, the Depositary shall not incur any liability no ather had been and conditions, the Depositary shall not incur any liability no ather had been and conditions.
 - (i) any provision of any present or future law or regulation of any jurisdiction or of any governmental aofthbeitinter three transfers of the control of the
 - (ii) the Articles of Association of the Company;
 - (iii) any act or omission of the Company;
 - (iv) any computer failure outside the reasonable control of the Depositary; or
 - (v) any circumstance beyond the reasonable control of the Depositary,

the performance by it or any other person of any act or thing which is required or permitted or contemplated to be done or perf

(k) No provision of this Agreement shall f quire the Depositary to expend or ris	sk its own funds or otherwise incur any financiaany of its rig	hts or powers hereunder. If, notwithstanding this pr	rovision, the Depositary reasonably does so, it shall be	entit of sale thereof as may be f quired to account for	any Liabilitysuffered by the Depositary

12. Personal Data

- (a) Any personal data that we obtain from you in providing the Service will be held by us in accordance with the jistatiailing/eewill only hold, use or otherwise process so your personal data as is necessary to provide you with the Service.
- (b) We may use our group companies or other agents in countries outside the United States of America and mailydata vitalethyconuppervised that we are satisfied that the satisfied that

13. Resignation of the Depositary

The Depositary may resign as Depositary pursuant to the terms of the Transfer Agency and Service Agreement ©etweetertshee@compa@pmputershare Inc., and complian with Clause 14 hereof.

14. Termination of the Service

- (a) The Depositary may terminate provision of the Service under this Agreement as follows:
- (i) by giving 30 days• prior notice to that effect to the Holders of Custodial Receipts concerned;
- (ii) on the agreement of the Depositary and Holders representing more than 50% by value of Custodial Receipts in issue; or
- (iii) on, or at any time after, the termination of the Transfer Agency and Service Agreement between the Conapatry of protesterateahec.
- (b) If any Custodial Receipts remain outstanding after the date of termination, the Depositary shall as soon as reasonably prac

(d) Nothing in this Agreement shall require the Depositary or the Custodian to disclose sensitive informationthe information the Custodian shall be liable to an Holder in respect of Liabilities incurred in connection with any failure to disclose sensitive information the watabequage with information shall mean any information:

How to Complete the Stock Transfer and Deposit Request Form

CURRENT SHAREHOLDER INFORMATION

Shares to be Transferred

See the following Frequently Asked Questions (FAQs) section for more information about number and type of shares. Shares Incorporated Companies are transferred in certificated form only.

Value of Securities:

The Field •Value of SecuritiesŽ should be left blank. Once the original forms are received by Computerstoane, a representative Computershare will contact the DTC participant noted in the contact details of the form and will advise the value of the state of the stat

Enter a daytime telephone number where you can be reached should we have any questions regarding this transfer requi

Check this box only if you wish to transfer all of the shares in your account. If this box is checked, do not complete section 4.

Enter the number of certificated shares you wish to transfer. IMPORTANT: You must submit the original representation with the number of shares to transfer is less than the number of shares on the certificate, a certificate for the ballownsbairethod will be mailed.

Authorized Signatures ... This section must be completed for your transfer to be executed.

After reviewing the form to ensure that all information provided is correct, please sign and date the formxesthed experopolicate if you are signing on behalf of the current registered holder you must indicate your capacity (e.g. John Smith, Executor).

Signature(s) must be stamped with a Medallion Signature Gufacamtæ equalified financial institution, such as a commercial based savings bank, savings and loan, US stockbroker and securities dealer, or credit union that is participating library Guarantee Program Notary Seal is NOT acceptable.

DTC PARTICIPANT INFORMATION

Please obtain the DTC Participant information from your broker or other DTC participant to whom you are transferring you

TRANSFEREE DETAILS

This section of the form has been completed for you with the name and address for GTU Ops Inc. Transferri@psdacsisard a necessary first step to facilitate the delivery of your shares into your specified DTC Participant account.

Note:Reference to our website ... www.computershare.com/investor ... is made throughout this document.

Transferring Shares

What do I do if I want to transfer shares to several other parties? This form is only to transfer shares to a DTC Participant. If you want to 1726 209 042 dritus://www.hmrc.gov.uk/sd/shares/sharetransfers.h transfer your shares to multiple new holders, please contact Computershare or go to www.computershare.com for the appropriate transfer form.

What do I do if I want to transfer shares of several companies into my brokerage account?

Please contact your broker for the arrangements necessary to deliver in other companies into your brokerage account.

How do I transfer my employee stock purchase plan (ESPP) shares? Please contact your ESPP administrator for details on how to transfer any metamped? ESPP shares that you hold.

What do I do if I want to use a different option for transferring my shares other than FIFO?

Please consult your tax advisor and then please contact us at the number listed on the front of this package for further instruction.

What legal documents do I need to submit when requesting a transfer Stock Transfer and Deposit Request Form

on behalf of another? The institution from which you obtain a Medallion Signature Guarantee Weildse call us at the customer service number listed on the top right

require documentation to verify your identity, legal authority and capacitifythe enclosed reject letter.

value of the shares you are transferring exceeds \$14 million, please call us

at the customer service number listed on the top right corner of the engree Certificates

reject letter for further requirements. Please note, you within the to

Stock Transfer and Deposit Request Form in your capacity (e.g. John Srivingt if I can t find a share certificate? Executor).

The transfer cannot be registered by the companyes registrar or trans agent unless the Stamp Duty is paid. You can find out more informat about UK Stamp Duty from the Stamp Office Helpline on

How is Stamp Duty Calculated?

Stamp Duty is calculated at the rate of 1.5% of the market value of the shares (in pounds sterling), rounded up to the nearest £5, calculated reference to the closing price on the day the Stock Transfer and Dep Request Form is executed. Please contact Computershare for inform about how to calculate the value of your shares for Stamp Duty purpo

How do I arrange to have my Stock Transfer and Deposit Request

Please have your broker contact Computershare to arrange for the page 1997. of Stamp Duty (on your behalf) to Computershare. Computershare w effect payment of Stamp Duty to HMRC.

Who can I call for help completing the form?

For transfer requests valued at less than \$14 million, Computershare does I can t fit all the information in the space provided. What should I do? not require copies of the legal documents; however, we may require other documentation for tax purposes, e.g., a certified Affidavit of Domicile. If the

Please contact us at the customer service number listed on the reject

Is there a fee to transfer stock?

Computershare does not charge a fee to transfer stock; however you may incur fees from other institutions. For example, you may be charged a fee by the institution that provides the Medallion Signature Guarantee. Transfers of shares in companies incorporated in England and Wales are liable to UK Stamp Duty for transfers to a DTC Participant, levied by HM Revenue and Customs. See the •Stamp Duty• section below for further information in relation to the calculation and payment of the Stamp Duty.

Will you return the paperwork I send to you?

All submitted documents will be kept as part of Computershare s records and will not be returned to you.

Stamp Duty

What is Stamp Duty?

Stamp Duty at the rate of 1.5% of the market value of your shares (rounded up to the nearest £5), is a tax applied by the UK authority, HM Revenue & Customs (•HMRCŽ), on transfers of UK plc shares into a foreign depository.