



h. Election of director: John Yearwood

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FOR (Number of votes)	PERCENT FOR (%)	AGAINST (Number of votes)	PERCENT AGAINST (%)	TOTAL VOTES VALIDLY CAST	TOTAL VOTES VALIDLY CAST AS A PERCENTAGE OF SHARES IN ISSUE (%)	ABSTENTIONS (Number of votes)	BROKER NON-VOTES (Number of votes)
323,661,766	99.4%	1,905,402	0.6%	325,567,168	72.2%	409,417	N/A

**Proposal 8 – Approval of U.K. Statutory Auditor Fees**

Authorize the Board of Directors and/or the Audit Committee to determine the remuneration of PwC, in its capacity as the Company's U.K. statutory auditor for the year ending December 31, 2021.

The voting results were as follows:

FOR (Number of votes)	PERCENT FOR (%)	AGAINST (Number of votes)	PERCENT AGAINST (%)	TOTAL VOTES VALIDLY CAST	TOTAL VOTES VALIDLY CAST AS A PERCENTAGE OF SHARES IN ISSUE (%)	ABSTENTIONS (Number of votes)	BROKER NON-VOTES (Number of votes)
322,592,812	99.1%	2,968,403	0.9%	325,561,215	72.2%	415,370	N/A

**Proposal 9 – Approval of Share Repurchase Contracts and Counterparties**

Approve the forms of share repurchase contracts and repurchase counterparties in accordance with specific procedures for "off-market purchases" of ordinary shares through the NYSE or Euronext Paris.

The voting results were as follows:

FOR (Number of votes)	PERCENT FOR (%)	AGAINST (Number of votes)	PERCENT AGAINST (%)	TOTAL VOTES VALIDLY CAST	TOTAL VOTES VALIDLY CAST AS A PERCENTAGE OF SHARES IN ISSUE (%)	ABSTENTIONS (Number of votes)	BROKER NON-VOTES (Number of votes)
318,029,478	98.2%	5,789,362	1.8%	323,818,840	71.9%	2,157,745	N/A

**Proposal 10 – Authority to Allot Equity Securities**

Authorize the Board to allot equity securities in the Company.

The voting results were as follows:

FOR (Number of votes)	PERCENT FOR (%)	AGAINST (Number of votes)	PERCENT AGAINST (%)	TOTAL VOTES VALIDLY CAST	TOTAL VOTES VALIDLY CAST AS A PERCENTAGE OF SHARES IN ISSUE (%)	ABSTENTIONS (Number of votes)	BROKER NON-VOTES (Number of votes)
247,902,244	82.5%	52,436,708	17.5%	300,338,952	66.6%	327,568	25,310,065

**Proposal 11 – Authority to Allot Equity Securities without Pre-emptive Rights**

Pursuant to the authority contemplated by the resolution in Proposal 10, authorize the Board to allot equity securities without pre-emptive rights.

The voting results were as follows:

FOR (Number of votes)	PERCENT FOR (%)	AGAINST (Number of votes)	PERCENT AGAINST (%)	TOTAL VOTES VALIDLY CAST	TOTAL VOTES VALIDLY CAST AS A PERCENTAGE OF SHARES IN ISSUE (%)	ABSTENTIONS (Number of votes)	BROKER NON-VOTES (Number of votes)
296,174,405	98.6%	4,155,166	1.4%	300,329,571	66.6%	336,949	25,310,065

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