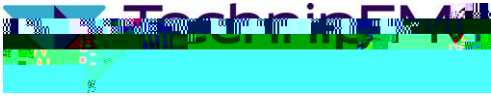


## **REPORTING COMPLIANCE CONCERNS:**

It is up do all of us to uphold the principles in our Code of Business Conduct. We encourage employees and others to raise questions and concerns to ensure that we are leading by example.



<b>Indonesia</b>	001-803-011-3570 *
	007-803-011-0160 *
<b>Italy</b>	800-786907 *
<b>Kazakhstan</b>	8^800-121-4321 (^ Indicates second dial tone) ***